

**Michigan Commission On Law Enforcement Standards**  
**MCOLES Information and Tracking Network**  
**Individual Employment History**  
**SPENCER JOSEPH FLAVIN 44514**

**Requestor Information**

MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS  
927 CENTENNIAL WAY  
PO BOX 30633  
LANSING, MI 48909

**Individual Information**

SPENCER JOSEPH FLAVIN

Also Known As (AKA) : SPENCER FLAVIN JOSEPH  
MCOLES License Number : 44514  
License Code : Law Enforcement Officers  
License Type : Law Enforcement Officer  
License Status : Active  
Original Activation Date : 10/03/2012  
Original Activating Agency : HAMBURG TOWNSHIP POLICE DEPARTMENT  
Reactivation Date :  
Reactivating Agency :

**Standards Compliance Reviews**

Received Date	Disposition Date
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**Basic Training**

Provider	Session ID	End Date	Session Enrollment Status
WASHTENAW COMMUNITY COLLEGE	40	12/17/2011	Completed

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**Agency Relationships\* & In-Service Training\*\***

- \* Agency Relationships with a Begin Date or End Date of 01/01/2000 are the result of a "Baseline Reporting" conducted in 1999. This was a verification with law enforcement agencies of their current officer rosters. Officers no longer appearing on the agency roster were defaulted to this date. To correct the dates please have that agency send the proper information on department letterhead to the MCOLES Licensing Services Section at 927 Centennial Way, P.O. Box 30633, Lansing MI 48909 or by fax to 517-636-7886.
- \*\* In-Service Training courses are listed only if both (a) the training was registered with MCOLES and (b) the Training Provider reported officers' attendance at the training. Courses are listed under the respective agency for which the officer was employed at that time, or that agency reported to the Training Provider as sponsoring attendance at the training. Courses listed under Other In-Service Training are those attended for which the officer was not reported as being employed as a law enforcement officer at that time, or where no agency was submitted to the Training Provider as sponsoring attendance at the training. If training courses that an officer attended do not appear on the list or if the information is incorrect, the officer should contact the respective Training Provider directly.

Agency Name :	HAMBURG TOWNSHIP POLICE DEPARTMENT
Employment Status :	Current
Date Span :	Start: 10/03/2012 - End:

Title	Training Provider	Hours	Pass/ Fail	Begin Date	End Date	MCOLES Curriculum
Emotional Intelligence and Duty to Intervene	Virtual Academy	1	Pass	02/20/2023	02/27/2023	
EVO Refresher	Wayne County Regional Police Training Academy	8	Pass	08/16/2022	08/16/2022	
Implicit Bias Recognition Reduction and Prevention	Virtual Academy	2	Pass	03/28/2022	04/04/2022	
Effective Team Membership	Lewis G. Bender	4	Pass	06/03/2021	06/03/2021	
2021 Legal Update	Meridian Township Police Department	4	Pass	05/20/2021	05/20/2021	Legal Update
Salvage vehicle Inspector Refresher School	Michigan Association Of Vehicle Theft Investigator	6	Pass	12/10/2019	12/10/2019	
Colt M4/M16 Armorers Course	Troy Police Department	24	Pass	10/01/2019	10/03/2019	



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Title	Training Provider	Hours	Pass/ Fail	Begin Date	End Date	MCOLES Curriculum
Legal Update	Meridian Township Police Department	4	Pass	05/09/2019	05/09/2019	Legal Update
Fire Investigation 8.0	Oakland Police Academy	16	Pass	05/02/2019	05/03/2019	
EIV/ Counterfeit POI Recognition	Michigan Association Of Vehicle Theft Investigator	3	Pass	12/10/2018	12/10/2018	
Modern Methods of Auto Theft Investigation	Michigan Association Of Vehicle Theft Investigator	4	Pass	12/10/2018	12/10/2018	
Fire Scene Preservation and Investigation	Oakland Police Academy	8	Pass	04/06/2018	04/06/2018	
LE Response to Strangulation/Suffocation	Michigan Commission On Law Enforcement Standards	3.5	Pass	02/07/2018	02/07/2018	
2017 Auto Theft and Live Burn School	Michigan Arson Prevention Committee	32	Pass	09/19/2017	09/22/2017	
2017 Live Vehicle Burn Seminar	Michigan Arson Prevention Committee	8	Pass	09/21/2017	09/21/2017	
Managing the Property and Evidence Room	Public Agency Training Council	16	Pass	09/12/2017	09/13/2017	
Effective Team Membership	Lewis G. Bender	8	Pass	06/01/2017	06/01/2017	
Identifying and Preventing Violent Extremism	Delta College Police Academy	3	Pass	02/28/2017	02/28/2017	
Law Enforcement Training: Brighton PD	Michigan Humane Society	3.5	Pass	01/27/2017	01/27/2017	
Fire Investigation I School (2014)	Michigan State Police	60	Pass	10/17/2016	10/28/2016	

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Title	Training Provider	Hours	Pass/ Fail	Begin Date	End Date	MCOLES Curriculum
Street Survival Seminar	Lifeline Training-Calibre Press, Llc	16	Pass	10/12/2016	10/13/2016	
Michigan Autism Safety Training	Autism Alliance Of Michigan	2	Pass	09/20/2016	09/20/2016	
It's A Matter of Your Style	Lewis G. Bender	4	Pass	06/09/2016	06/09/2016	
Advanced Roadside Interviewing Drug Interdiction	Macomb Community College	16	Pass	04/11/2016	04/12/2016	
Biology/DNA Evidence Collection & Analysis	Law Enforcement Officers Regional Training Consort	8	Pass	02/05/2016	02/05/2016	
Legal Update	Wayne County Regional Police Training Academy	4	Pass	09/11/2015	09/11/2015	
Advance Roadside Impaired Driving Enforcement	Michigan State Police	16	Pass	08/04/2015	08/05/2015	
Crime Scene Evidence Technician	Wayne County Regional Police Training Academy	80	Pass	06/08/2015	06/19/2015	
UD-10 Officer Review	Michigan State Police	4	Pass	05/28/2015	05/28/2015	
Effective Team Membership	Lewis G. Bender	8	Pass	06/09/2014	06/09/2014	
Tactical Encounter for Patrol Officers	Tactical Encounters, Inc.	24	Pass	09/30/2013	10/02/2013	
Invest. & ID of Stolen Watercraft & Hvy .Equip.	Michigan Association Of Vehicle Theft Investigator	4	Pass	09/24/2013	09/24/2013	
Investigation & ID of Stolen Passenger Vehicles	Michigan Association Of Vehicle Theft Investigator	4	Pass	09/10/2013	09/10/2013	



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Title	Training Provider	Hours	Pass/ Fail	Begin Date	End Date	MCOLES Curriculum
Salvage Inspector Training	Michigan Department Of State	20	Pass	06/18/2013	06/20/2013	
It's a Matter of Your Style	Lewis G. Bender	4	Pass	06/11/2013	06/11/2013	
DataMaster DMT Breath Test Operator Training	Michigan State Police	2.5	Pass	02/11/2013	02/11/2013	
Emotional Survival for Law Enforcement	Livingston County Sheriffs Office	8	Pass	11/14/2012	11/14/2012	
Michigan Speed Measurement Operator	Oakland Police Academy	24	Pass	11/01/2012	11/03/2012	

**Other In-Service Training**

Title	Training Provider	Hours	Pass/ Fail	Begin Date	End Date	MCOLES Curriculum
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